



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623
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Volume 45
 Number 2

October 10, 2018

Mechanical Equipment Tradesman

Effective First shift Monday morning, November 5, 2018

In order to attract quality individuals into our Industry through our Metal Tradesman Market Recovery classification, the Bargaining Parties decided to increase the contribution to the Insurance Fund by \$0.25 so that a full time Tradesman could purchase the Basic Insurance package.

Taxable:

Base Wage Rate (BWR)	12.34
Vacation & Holiday (Taxable)	1.25 *
Dues Check Off (Taxable)	0.78
Gross Wages (Taxable Hourly Income) (GW)	14.37

Fringes:

Insurance Fund - Active	\$5.85
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.40
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
TOTAL sent with Fringe Form	\$8.73 **

WAGE PACKAGE STRAIGHT TIME	\$22.32
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* Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** Includes Dues Check Off from the Taxable section

Frank Wiechert
 Business Manager, Local 636

Date Oct 12, 2018

Christopher J. Freeman
 MCA Detroit

Date 10/12/2018